



**GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF FISHERIES, J&K**

Tourist Reception Centre, Srinagar/Nowabad Canal Road, Jammu  
(Email-jkfdjmu@gmail.com, Phone No. 0194-2500092, 0191-2951670)

**Sub: Grant of In-situ promotion.**

**Ref: Recommendation of the Departmental Screening/Review committee vide Minutes of Meeting dated 17-10-2024**

**Order No. 32--Fisheries of 2025**

**Dated: 16 -01-2025**

As recommended by the designated Committee and in pursuance to the J&K Civil Service (Higher Standard Pay Scale Scheme) Rules, 1996 notified vide SRO-14 of 1996 dated 15.01.1996 read with SRO-93 of 2009 dated, 15.04.2009 and SRO-42 of 2011 dated 02.02.2011, sanction is hereby accorded to the grant of Time Bound promotion (In-situ) in 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> (Higher Standard Pay Scale Scheme) in favour of 47 employees (Fourty Seven only) of Fisheries Department in the corresponding pay scale/pay band and with effect from the date as indicated below against each. The monetary benefit on account of In-situ promotion will be regulated in terms of General Financial Rules 2017 (Rule 289-296).

S. No.	Name, Designation and place of posting of the official (Mr/Ms.)	In-situ Promotion accorded	Date from which In-Situ promotion granted.
1	Shahnawaz Shah (Fisheries Guard) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.01.2024
2	Zahoor-ul-Hassan (Fisheries Guard) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.01.2024
3	Javid Ahmad Shah (Fisheries Guard) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.04.2024
4	Junied Ahmed Bhat (Fisheries Guard) CPO Office Kokernag	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.06.2024
5	Abdul Rouf Bhat (Fisheries Guard) CPO Office Kokernag	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.06.2024
6	Junaid Amin Mir (Fisheries Guard) CPO Office Kokernag	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.06.2024
7	Arshid Rasool (Chowkidar) ADF Office Srinagar	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024

8	Sheikh Muzamil Rehman (Fisheries Guard) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
9	Rizwana Manzoor (Orderly) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024
10	Ashaq Hussain sheikh (Chowkidar) CPO Office Kokernag	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024
11	Ubaid Ashraf Wani (Fisheries Guard) ADF Office Anantnag	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.06.2024
12	Naseer Ahmad Wani (Fisheries Guard) ADF Office Bandipora	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.01.2024
13	Muneer Ahmad Malla (Fisheries Guard) ADF Office Bandipora	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.01.2024
14	Manzoor Ahmad Dar (Chowkidar) ADF Office Budgam	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024
15	Tanveer Ahmad Mala (Fisheries Guard) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.07.2023
16	Aijaz Ahmad Raina (Fisheries Guard) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.07.2023
17	Sameer Ahmad Reshi (Fisheries Guard) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.10.2023
18	Shakeel Ahmad Bhat (Jr. Assistant) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from L4- (25500-81100) to L5-(29200- 92300)	01.06.2024
19	Sayib Ahmad Shah (Fisheries Guard) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL2- 15900-50400) to L1-18000- 56900)	01.05.2024
20	Anika Bashir (Fisheries Guard) ADF Office Baramulla	1 <sup>st</sup> in-Situ Promotion from SL2- 15900-50400) to L1-18000- 56900)	01.05.2024
21	Jaffar Iqbal Mughal (Fisheries Guard) CPO Office Manasbal	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.04.2024

22	Madan Singh (COOK) (CPO RFFDA Jammu)	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024
23	Mangat Ram (Chowkidar) (CPO RFFDA Jammu)	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024
24	Smeeth Kodhi (Chowkidar) (CPO RFFDA Jammu)	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024
25	Abhishek Kesar Orderly (CPO RFFDA Jammu)	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	Notionally w.e.f 01-04-2020 and monetarily w.e.f 21.06.2024 (Date of receipt of case)
26	Rakesh Kumar (Fisheries Guard) ADF Office Rajouri	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
27	Mohd. Khaliq (Chowkidar) ADF Office Rajouri	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.04.2024
28	Altaf Hussain Fisheries Guard ADF Office Rajouri	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
29	Sagar Suith (Fisheries Guard) ADF Office Udhampur	1 <sup>st</sup> in-Situ Promotion from SL2-(15900-50400) to L1- (18000-56900)	01.12.2023
30	Ishan Mahajan (Fisheries Guard) ADF Office Udhampur	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.04.2024
31	Neha Sharma (Lab Attendant) ADF Office Udhampur	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024
32	Mohd. Ameen (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
33	Deepak Choudhary (Chowkidar) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion from SL1- (14800-47100) to SL2-(15900- 50400)	01.05.2024
34	Vishal Khajuria, (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
35	Mool Raj (Fisheries Guard) CPO NFSF Kathua	1 <sup>st</sup> in-Situ Promotion (from L1- (18000-56900) to L2-(19900- 63200)	Notionally w.e.f 01.01.2018 and monetarily w.e.f 27-08-2024 (date of receipt of case)
36	Vipan Kumar (Chowkidar) ADF Office Jammu	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024



37	Chamak Kumar (Chowkidar) ADF Office Jammu	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.04.2024
38	Mohd. Khalid (Chowkidar) ADF Office Poonch	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024
39	Mahroof Ahmad (Chowkidar) ADF Office Poonch	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.04.2024
40	Pawan Singh (Fisheries Guard) ADF Office Poonch	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
41	Liaqat Hussain Wani (Fisheries Guard) ADF Office Kishtewar	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.12.2023
42	Arshad Hussain (Fisheries Guard) (ADF Office Reasi	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.01.2024
43	Vikas Rampal (Fisheries Guard) CPO Office Marketing	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.12.2023
44	Musarat Tariq Sheikh (Fisheries Guard) ADF Office Doda	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024
45	Bharat Bhushan, (Chowkidar) ADF Office Samba	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.05.2024
46	Hukam Singh (Boatman) CPO NFSF Kathua	1 <sup>st</sup> in-Situ Promotion from SL1-(14800-47100) to SL2- (15900-50400)	01.04.2024
47	Fatima Banoo (Fisheries Guard) ADF Office Kishtewar	1 <sup>st</sup> in-Situ Promotion from SL2- (15900-50400) to L1-(18000- 56900)	01.05.2024

The In-situ promotion of the Higher Standard Pay Scale in favour of above mentioned officials is further subject to the fulfillment of following conditions;

1. That the DDOs shall draw arrears strictly in terms of rule 295 GFR 2017 and instructions issued by the Finance Department vide Circular No. A/23(8)-1-B 184 dated 18.02.2021.
2. That the DDO concerned shall allow the benefit of In-situ promotion in respect of concerned officials only after satisfying himself about their eligibility.
3. That the DDOs shall also ensure that the incumbents were not under suspension or contemplated to be charge-sheeted under J&K Civil Services (Classification Control and Appeal) Rules 1956 or any other rules and their work and behavior have remained satisfactory.

4. That the present In-situ promotion shall not change/effect the existing designation/ seniority/duty.
5. That the benefit of Higher Standard Pay Scale (HSPS) shall not be given to those employees who had relinquished/forgone the functional promotion for any reason, whatsoever.

(Ab. Majid Tak)

Director Fisheries, J&K

Dated: 16-01-2025

No. DF-ESTB/236/2023-05

Copy for information and necessary action to the:

1. Joint Director Fisheries ( All) Jammu and Kashmir.
2. Accounts Officer Fisheries Department Srinagar/Jammu.
3. CPO/ADF/SPO/PO \_\_\_\_\_.
4. Committee Members for information.
5. Order file